



Integrated QHSE Policy Statement

CMD Ltd is an organisation that designs and manufactures power distribution systems, workstation power, monitor arms and ergonomic equipment used in offices and commercial spaces. CMD Ltd are committed to providing quality professional services and products on a worldwide basis. Delivering these services is dependent upon successful QHSE management. This is an essential component of CMD Ltd's business strategy. We are committed to continual improvement and compliance with the requirements of ISO 9001:2015 and ISO 14001:2015, and all relevant legislation and codes of practice.

Quality.

Quality is a key focus of the business, we strive to meet or exceed the expectations of all interested parties, particularly our customers. We recognise that achieving our quality objectives brings many benefits to our business through better customer experience and improved organisational efficiency. We will operate based on continual development to improve our quality outcomes.

Environment.

We recognise our responsibility to safeguard the environment during our business operations. By understanding our environmental impacts, we will seek ways to control our use of resources and deal responsibly with the waste products and emissions we generate. These impacts may occur locally or remotely but are equally important in a global context. It is the responsibility of all parties to contribute to the success of our environmental objectives and promote minimal waste where possible.

Health and Safety.

Clear and robust Health & Safety procedures are integral to the operation of the business. It is our responsibility to ensure that we conduct ourselves in a way that minimises the risks to all parties visiting our sites. We will ensure that we provide a safe working environment for all parties while undertaking business operations, engaging everyone through promoting best practice. CMD Ltd will comply with applicable legal and other requirements that relate to our Health & Safety hazards and environmental aspects.

Maintaining our Policy.

CMD Ltd's policy will be reviewed annually and will seek to reflect the current shape and intended future direction of the business. We will ensure that this policy is communicated and understood throughout the organisation and that the actions are financially viable and reasonably practicable.

Management and Employee Commitment.

CMD Ltd accepts Quality, Health & Safety, and care for the Environment as being every individual's responsibility. This policy is endorsed by the managers and staff and is signed by the company representative on their behalf. We encourage proactive involvement of all colleagues through support, training, education, and safe working practices. CMD Ltd will measure and evaluate our performance and recognise the participation of our colleagues and interested parties to drive continual improvements.

Signed:

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 Jon Holding

Managing Director
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